



Diversity Incentive Fund

The Division of Diversity and Community Engagement encourages students, faculty, and staff to create new opportunities that increase the understanding of, appreciation for, and advocacy of diversity issues. The Diversity Incentive Fund is a pilot program specifically designed to provide support for new, innovative, and creative approaches to raise awareness, engage learners, and change behaviors around diversity and inclusion within the university community. Examples of programs that may be supported include lectures, symposia, workshops, conferences, performances, and other innovative approaches for advancing diversity, equity, and inclusion at the University of Mississippi.

Eligibility (Who can apply)

University of Mississippi faculty, staff, students and registered student organizations may apply. Students must be students enrolled in an undergraduate or graduate program of the University, at the time of the nomination and for the period of the funded activity.

Selection Criteria (How recipients will be chosen)

The Diversity Incentive Fund Review Committee will review the applications and make the award selections. The committee will be looking for those opportunities that are innovative, address a documented campus need, well-planned, have a good chance for impact, and will engage a significant number of individuals in our community.

Funding

The Incentive Fund Review Committee will consider all requests and make decisions based on available funds.

The Diversity Incentive Fund may be used for initiatives such as the following:

- Guest speakers on a topic relating to diversity, equity, or inclusion.

- Special program(s) intended to increase respect for diversity and individual differences.
- Events that expand the inclusion of issues related to race, ethnicity, gender, sexual orientation, age, social class, physical ability or attributes, religious or ethical values system, and national origin.

Funding Restrictions

Awards may not be used to fund:

- Conference registration or travel expenses
- Entertainment expenses that do not have a clearly defined educational component
- Travel expenses, except for presenters brought in for a specific activity
- Stipends to university employees

Final Report

A final report is required and may appear in Diversity and Community Engagement documentations and reports, including but not limited to, official website, annual reports, and recognition ceremonies. The report is due no later than 60 days after the funded activity is complete. The final report should include:

- A self-evaluation including description of program/event impact
- Results of the event assessment
- Attendance figures
- Final budget
- Event photos

Submission Details (Where, how and to whom)

The deadline for Fall 2019 funding is October 11, 2019; Spring 2020 requests will be accepted November 13, 2019 - January 31, 2020. For more information and to complete the online application, please visit diversity.olemiss.edu. Contact Dr. Shawnboda Mead, Assistant Vice Chancellor for Diversity, at sdmead@olemiss.edu or 662-915-2933 if you have any questions or need assistance.

Diversity Incentive Fund Application Requirements

The Diversity Incentive Fund application is available online ([click here](#)) and will require the following components:

I. Applicant(s)

- a. Name of Applicant
- b. Applicant's phone number
- c. Applicant's email address
- d. Additional collaborators/Registered Student Organization/University Department (if applicable)

II. Event/Program Title

- a. Explain how the event/program will enhance the University's long-term commitment to diversity, equity, and/or inclusion
- b. The specific need that is being addressed
- c. The goals and anticipated outcome(s) of the event/program
- d. Event planning timeline
- e. Description of the target audience, including the estimated number of participants
- f. The expected impact that the event/program will have on the University Community
- g. A specific plan to assess the impact of the event/program on the University Community

III. University of Mississippi Inclusive Excellence Model

IV. Budget

- a. Anticipated expenses (itemize and briefly explain)
- b. Funds anticipated from other sources (please list)
- c. Total amount requested from the Diversity Incentive Fund and how funds will be used
- d. University Funding Account Name & Number

V. Diversity Incentive Fund Agreement

The deadline for Fall 2019 funding is October 11, 2019; Spring 2020 requests will be accepted November 13, 2019 - January 31, 2020. For more information and to complete the online application, please visit diversity.olemiss.edu. Review of applications will begin after the submission deadline. All applicants will be notified of the Diversity Incentive Fund Review Committee's decisions within 15 days of the submission deadline. Contact Dr. Shawnboda Mead, Assistant Vice Chancellor for Diversity, at sdmead@olemiss.edu or 662-915-2933 if you have any questions or need assistance.