6 MONTHS	■ Hire DCE Project Manager for CE	MONTHS	<ul> <li>CEL Course Identification System – Lowest Threshold</li> </ul>	<b>24-60</b> MONTHS	<ul> <li>Integration of CE in Faculty/Staff</li> <li>Evaluation, Recognition, and</li> </ul>
MONTHS	<ul> <li>Fully Fund Excellence in CE Awards: Research, Learning, Service and Engag Scholarship (\$25K)</li> </ul>	24-60 MONTHS	CEL Course Designation System –     Consideration for Portion of     Course Release	60-120	Reward Programs  ■ CE Understood and Appropriately Considered in Promotion and Tenure Systems
<b>12–24</b> MONTHS	■ CE Research, Learning, Service, and Scholarship Designation Question Integrated into Faculty Activity Report			MONTHS	
Implemen	ting Support and Capacity Building Sys	tems for CE Resear	ch, Learning, and Service, and Engaged So	cholarship	
<b>12-72</b> MONTHS	Successor for William Winter     Institute for Racial Reconciliation     (3.5 employees / 2 GAs)	<b>12-120</b> MONTHS	■ Unit for CE Leadership, Research, Learnin and Service (7.5 employees / 5 GAs) ◆ CE Social Change Leadership Progra	MONTHS m	CE Minor, Certificate, and/or     Transcript Notations
<b>24–120</b> MONTHS	Race, Place, Poverty, and Public Good Mi Certificate, and/or Transcript Notation.		CEL Center with CE Fellows (faculty/ staff) and CE Scholars Program CE LOU Volunteer Center		
1	2 3	4	5 6	7	8 9 YEARS
Areas of       Opportune  Areas of	nities for Quick Improvements mprovements				
■ Areas of l ■ Opportui	Excellence nities for Quick Improvements  mprovements  efinitions, CE Framework, Partnership Frameged Scholarship Framework	ework,	MONTH <b>5</b> ■ CE Informed through IR		urds
■ Areas of l ■ Opportui  Lenting Quick I ■ CE D Enga THS ■ Discu	Excellence nities for Quick Improvements mprovements efinitions, CE Framework, Partnership Frame	ework,		ity Engagement Awa	
Areas of l     Opportui      Opportui      CE D     Enga     Discu     Discu	Excellence nities for Quick Improvements  mprovements  efinitions, CE Framework, Partnership Frame ged Scholarship Framework ussions about CE Tracking through Faculty A	work, ctivity Report	MONTH 5	ity Engagement Awa	
enting Quick I Opportung  enting Quick I CED Enga Discus Discus A-7 Succession	Excellence nities for Quick Improvements  mprovements  efinitions, CE Framework, Partnership Frame ged Scholarship Framework ussions about CE Tracking through Faculty A ussions about CE Scholarly Whitepaper  cessful Carnegie Application (reclassific	ework, ctivity Report ation in 10 years)	MONTH 5	ity Engagement Awa ansmittal Sheet Pre- <i>i</i>	Award Proposal
= Areas of     Opportunt   Opp	Excellence nities for Quick Improvements  mprovements  efinitions, CE Framework, Partnership Frame ged Scholarship Framework Issions about CE Tracking through Faculty A Issions about CE Scholarly Whitepaper  cessful Carnegie Application (reclassific	ework, ctivity Report ation in 10 years) ments) unding, Personnel,	MONTH 5	ity Engagement Awa ansmittal Sheet Pre-/ person of the state of the state of the e Survey, within Camudy Group	Award Proposal
= Areas of     Opportunt   Opp	mprovements  efinitions, CE Framework, Partnership Frameged Scholarship Framework ussions about CE Tracking through Faculty Aussions about CE Scholarly Whitepaper  eessful Carnegie Application (reclassified  Benchmarking (repeat on ~5 year incresions)  CEL Course Inventory  CEL Course Inventory  CEL Course Inventory  CEL Course Inventory	ework, ctivity Report ation in 10 years) ments) unding, Personnel, t, Annual Evaluations, Non-academic Divisi	MONTH 5	ity Engagement Awa ansmittal Sheet Pre-/ person of the state of the state of the e Survey, within Camudy Group	Award Proposal
= Areas of     Opportunt   Opp	mprovements  efinitions, CE Framework, Partnership Frameged Scholarship Framework Issions about CE Tracking through Faculty Aussions about CE Scholarly Whitepaper  cessful Carnegie Application (reclassification)  Benchmarking (repeat on ~5 year incresions)  CE Institutional Support, Incresional Development and P&T at the Academic, College/School, Departments	ework, ctivity Report ation in 10 years) ments) unding, Personnel, t, Annual Evaluations, Non-academic Divisient, Center/Institute I	MONTH 5	ity Engagement Awa ansmittal Sheet Pre-/ person of the state of the state of the e Survey, within Camudy Group	Award Proposal
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= Areas of     Opportunt   Opp	mprovements  efinitions, CE Framework, Partnership Frameged Scholarship Framework ussions about CE Tracking through Faculty Aussions about CE Scholarly Whitepaper  cessful Carnegie Application (reclassified  Benchmarking (repeat on ~5 year increses)  CEL Course Inventory  CE Institutional Support, Increses on PST at the Academic, College/School, Departments	work, ctivity Report  ation in 10 years)  ments)  unding, Personnel, t, Annual Evaluations, Non-academic Divisient, Center/Institute I  ducating, and Cont 5	MONTH 5	ity Engagement Awa ansmittal Sheet Pre-/ e Survey, within Cam udy Group y Inventory esentations to Collecthools Faculty Meetin	ge/ ng 12–120 Engaged Website TV, Newsletter, at Annual Report  20 MONTHS  Roundtable Retre